

# EMPLOYEE BENEFITS

Edesia strives to attract and retain a talented, committed and diverse workforce committed to servicing our customers. Edesia offers the following benefit programs consistent with our employee's priorities, work and life needs and within the parameters of our annual budget. These employee benefit plans are also designed to provide financial assistance to employees and their dependents during certain life events. Edesia's employer sponsored benefit programs are reviewed and updated on an annual basis.

- Medical, Dental Vision Insurance
- Life Insurance & Accidental Death and Dismemberment Insurance (AD&D)
- Short-Term Disability Insurance (TDI)
- Long Term Disability Insurance
- Retirement Savings Plan
- Workers Compensation Benefits
- Unemployment Insurance Program
- Domestic Partner Benefits
- Professional Development and Training
- Employee Recognition
- Holidays
- Paid Time-Off (PTO)